CORPORATE GOVERNANCE STATEMENT

The ASX Listing Rules require listed entities to disclose the extent to which they have followed the Corporate Governance Principles and Recommendations set by the ASX Corporate Governance Council during the reporting period. This corporate governance statement summarises the corporate governance practices that have been formally reviewed and adopted by the AWE Board with a view to ensuring continued investor confidence in the operations of the Company and endorsing the corporate governance principles relevant to a company of AWE's nature and size. A table has been included at the end of this statement detailing the Company's compliance with the recommendations.

The Company's website at www.awexplore.com contains a corporate governance section that includes copies of the Company's corporate governance policies and Board committee charters mentioned in this statement.

ASX Principle 1 – Lay Solid Foundations for Management and Oversight

Role of the Board

The responsibilities of the Board are to:

- set the strategic direction for the Company and monitor progress of those strategies;
- establish policies appropriate for the Company;
- monitor the performance of the Company, the Board and management;
- approve the business plan and annual work programs and budgets in line with the approved strategy;
- authorise and monitor major investment and strategic commitments;
- review and ratify systems for health, safety and environmental management; risk management and internal control; codes of conduct and regulatory compliance;
- appoint and monitor performance of the Managing Director;
- report to shareholders, including but not limited to, the financial statements of the Company;
- evaluate the performance of the Board and identify and appoint new directors to the Board; and
- take responsibility for corporate governance.

Board committees have been established to assist the Board in discharging these responsibilities.

Delegation to Management

Other than matters specifically reserved for the Board, responsibility for the operation and administration of the Company has been delegated to the Managing Director. This responsibility is subject to an approved delegation of authority which is reviewed regularly and at least annually.

Internal control processes are designed to allow management to operate within the parameters approved by the Board and the Managing Director cannot commit the Company to additional activities or obligations in excess of these delegated authorities without specific approval of the Boards.

ASX Principle 2 – Structure the Board to Add Value

Composition of the Board

The names of the directors of the Company in office at the date of this statement and information regarding directors' experience and responsibilities are set out in the Directors' Report.

The Company's constitution provides for the Board to determine a number of directors that is not less than three and not more than ten directors.

The Board has resolved that it will at all times have a majority of non-executive directors, with at least 50% of directors considered to be independent, including the Chairman, who shall be non-executive.

The preferred combination of skills and experience for the Board of AWE include:

- technical disciplines of upstream oil and gas exploration, development and production;
- finance, taxation and accounting;
- company strategy and business planning;
- business and corporate development;
- both local and international experience; and
- public company administration.

Chairman of the Board

The Chairman of the Board will be a non-executive director and the Chairman will be elected by the directors. The Board considers that at the date of this report, the Chairman Mr Bruce Phillips, is also independent.

Independent Directors

The Board considers that a director is independent if that director complies with the following criteria:

- apart from director's fees and shareholdings, independent directors should not have any business dealings which could materially affect their independent judgement;
- must not have been in an executive capacity in the Company in the last three years;
- must not have been in an advisory capacity to the Company in the last three years;
- must not be a significant customer or supplier for the Company;
- must not be appointed through a special relationship with another Board member;

CORPORATE GOVERNANCE STATEMENT

- must not owe allegiance to a particular group of shareholders which gives rise to a potential conflict of interest;
- must not hold conflicting cross directorships; and
- must not be a substantial shareholder or a nominee of a substantial shareholder (as defined under section 9 of the Corporations Act).

The Board considers that on application of the above guidelines the status of the independence of directors is as follows:

DIRECTOR	STATUS	ROLES
Mr B. J. Phillips(1)	Independent, non-executive	Chairman, member of People Committee
Mr B. F. W. Clement	Non-Independent, executive	Managing Director
Mr D. I. McEvoy	Independent, non-executive	Chairman of Sustainability Committee, member of Audit & Governance Committee
Mr A. J. Hogendijk	Independent, non-executive	Chairman of Audit & Governance Committee, member of People Committee
Mr K. G. Williams	Independent, non-executive	Chairman of People Committee, member of Audit & Governance Committee
Mr N. N. Jukes	Independent, non-executive	Member of Sustainability Committee
Dr V. Braach-Maksvytis	Independent, non-executive	Member of People Committee, member of Sustainability Committee

(1) Mr Bruce Phillips was previously Managing Director of the Company up to 31 August 2007, remained as an employee until 31 December 2007 and was appointed a non-executive director on 19 November 2009 and non-executive Chairman on 18 November 2010. The Board considers Mr Phillips is independent since it has been in excess of three years since Mr Phillips held an executive role with the Company and that there has been significant change in the composition of the senior executive committee of the Company since that time.

Retirement and Rotation of Directors

Retirement and rotation of directors is governed by the Corporations Act 2001 and the Constitution of the Company. Each year, one third of directors must retire and offer themselves for re-election. Any casual vacancy filled will be subject to shareholder vote at the next Annual General Meeting of the Company.

Independent Professional Advice

Each director has the right to seek independent professional advice at the Company's expense after consultation with the Chairman. Once received, the advice is to be made immediately available to all Board members.

Access to Employees

Directors have the right of access to any employee. Any employee shall report any breach of corporate governance principles or Company policies to the Managing Director who shall remedy the breach. If the breach is not rectified to the satisfaction of the employee, they shall have the right to report any breach to an independent director without further reference to senior executives of the Company.

Directors' and Officers' Liability Insurance

Directors' and officers' liability insurance for directors are arranged by the Company at the Company's expense.

Share Ownership

Directors are encouraged to own Company shares.

The Company's policy is that directors shall not engage in speculative trading. Also, directors must inform the Chairman if any Company securities are subject to a margin loan. The Company reserves the right to disclose this arrangement to the ASX if the Company believes it is appropriate having regard to the Listing Rules.

Board Meetings

The frequency of Board meetings and the extent of reporting from management at Board meetings are as follows:

- a minimum of six scheduled meetings are to be held per year;
- other meetings will be held as required;
- meetings can be held where practicable by electronic means;
- information provided to the Board includes all material information on exploration, development and production operations, budgets, forecasts, cash flows, funding requirements, investment and divestment proposals, business development activities, investor relations, financial accounts, taxation, external audits, internal controls, risk assessments, people and health, safety and environmental reports and statistics;
- the Chairman of the appropriate Board committee reports to the next subsequent Board meeting the outcomes of that meeting and the minutes of those committee meetings are also tabled.

The number of directors' meetings (including meetings of committees of directors) and the number of meetings attended by each of the directors of the Company during the financial year are set out in the Directors' Report.

Board Performance Review

A review of the Board's own performance and effectiveness is conducted annually and commencing in the June 2012 financial year the performance of individual directors is also undertaken.

As required by their respective charters the Audit and Governance Committee, the Sustainability Committee and the People Committee undertake an annual self-assessment. The Board and the Board Committees have the discretion for these reviews to be conducted independently from time to time.

Performance evaluation of senior executives and staff is undertaken at least annually (refer to separate discussion in the Remuneration Report).

CORPORATE GOVERNANCE STATEMENT

Other Areas for Board Review

- Reporting to shareholders and the market to ensure trade in the Company's securities takes place in an efficient, competitive and informed market;
- succession planning for senior executives and the Board;
- insurance, both corporate and joint venture related insurances; and
- approval of external directorships for the Managing Director and senior executives and disclosure of external directorships by other directors.

Board Committees

Audit and Governance Committee

The role of the Audit and Governance Committee is documented in a formal charter approved by the Board and is reviewed on at least an annual basis.

The Audit and Governance Committee's primary role is to assist the Board of Directors in discharging its responsibilities in respect of the financial affairs and related matters of the Company and to advise and make appropriate recommendations to the Board in respect of such financial responsibilities.

The objectives of the Audit and Governance Committee are to:

- assist the Board in discharging its responsibility to exercise due care, diligence and skill in relation to the Company's:
  - reporting of financial information to users of financial reports;
  - application of accounting policies;
  - financial management;
  - internal control system;
  - corporate and governance risk management;
  - taxation risk management;
  - business policies and practices;
  - protection of the entity's assets; and
  - compliance with applicable laws, regulations, standards and best practice guidelines;
- improve the credibility and objectivity of the accountability process (including financial reporting), especially where the role of the Audit and Governance Committee and its membership by independent non-executive directors is disclosed to shareholders and the public;
- provide a forum for communication between the Board and senior financial management;
- improve the efficiency of the Board by delegating tasks to the committee and thus allowing more time for issues to be discussed in sufficient depth;
- improve the effectiveness of the external audit functions and to be a forum for improving communication between the Board and the external auditor;
- satisfy itself as to the independence of the external auditor (each reporting period the external auditor provides an independence declaration in relation to the audit or review); and
- improve the quality of internal and external reporting of financial information.

Under its charter, the Audit and Governance Committee must be comprised of at least three independent non-executive Board members appointed by the Board. Any director who is not a member of the Audit and Governance Committee, may attend Audit and Governance Committee meetings but will have no voting powers at such meetings. Members will have the appropriate skills (including financial literacy) and time to fill their role on the Audit and Governance Committee. The majority of members will have significant experience with financial and business matters. The Managing Director should not be a member of the Audit and Governance Committee. The Chairperson of the Board of Directors should not be the Chairperson of the Audit and Governance Committee.

At the discretion of the Audit and Governance Committee, the external auditor and the Managing Director and other executives are invited to attend meetings. At least once a year, the Audit and Governance Committee meets with the external auditor without executives present. Further, at least once a year the Audit and Governance Committee meets with the Company's tax advisers.

The Audit and Governance Committee comprises Mr Andy Hogendijk (Chairman), Mr David McEvoy and Mr Ken Williams, all of whom are non-executive and considered to be independent. Meetings are to be scheduled prior to the commencement of each financial year and the charter stipulates that meetings are to be held at least three times a year. The number of Audit and Governance Committee meetings and number of meetings attended by each of the members of the Audit and Governance Committee during the financial year and information regarding committee member experience and responsibilities are set out in the Directors' Report.

The Managing Director and the Chief Financial Officer have declared in writing to the Board that the Company and consolidated entity's financial reports for the year ended 30 June 2012 present a true and fair view, in all material respects, of the Company and consolidated entity's financial condition and operational results and are in accordance with relevant accounting standards. This representation is made by the Managing Director and Chief Financial Officer prior to the directors' approval of the release of both the annual and six-monthly accounts. This representation is made after enquiry of, and representation by, appropriate levels of management (refer also to Risk Management section for declaration made in respect of risk management).

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People Committee

The roles and responsibilities of the People Committee are documented in a charter approved by the Board and are more fully disclosed in the Remuneration Report.

For details in relation to the Company's Share Rights Plan and Share Option Plan, refer to note 32 to the financial statements and to the Remuneration Report.

For details of remuneration paid to directors and senior executives for the financial year and the process for evaluating the performance of senior executives, please refer to the Remuneration Report. The Remuneration Report is included in the Directors' Report on pages 33 to 45.

The People Committee comprises Mr Ken Williams (Chairman), Mr Bruce Phillips, Mr Andy Hogendijk and Dr Vijoleta Braach-Maksvytis all of whom are non-executive and are considered to be independent at the date of this report.

Sustainability Committee

The role of the Sustainability Committee is documented in a charter approved by the Board and is reviewed on at least an annual basis.

The Sustainability Committee's role is to assist the Board in meeting its oversight responsibilities in relation to the health, safety, sustainability, integrity and community relations aspects of the Company's operations.

The responsibilities of the Sustainability Committee are:

- Corporate Responsibility:
  - Monitoring of compliance with and suggested changes to the Company's policies and procedures in respect of responsible and ethical business dealings.
- Occupational Health and Safety ("OHS")
  - Review of the management of OHS risks and issues; and
  - Monitoring of the Company's OHS performance and compliance with the relevant OHS legislation.
- Sustainability
  - Review of the management of environmental risks and issues;
  - Monitoring of the Company's environmental reporting requirements and processes and compliance with relevant legislation; and
  - Review of and recommendation for approval of the annual Sustainability Report.
- Operational Risk
  - In accordance with the Company's Risk Policy, review of the management of the material operational risk factors associated with the Company's equity/participatory interests in oil and gas exploration, development and production projects and operations; and
  - In accordance with the Company's Risk Policy, overseeing the appropriateness of risk mitigation measures identified for these material operational risks.

The Sustainability Committee will be comprised of not less than three non-executive directors, and whenever possible, the majority of members will have significant experience in oil and gas operations.

The members of the Sustainability Committee are Mr David McEvoy (Chairman), Mr Nick Jukes and Dr Vijoleta Braach-Maksvytis.

The number of Sustainability Committee meetings and the number of meetings attended by each of the members of the Sustainability Committee during the financial year and information regarding committee member experience and responsibilities are set out in the Directors' Report.

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ASX Principle 3 – Promote Ethical and Responsible Decision-Making

Code of Conduct

The goal of establishing AWE as a significant Australian-based petroleum exploration and production company is underpinned by its core values of honesty, integrity, common sense and respect for people. AWE desires to remain a good corporate citizen and appropriately balance, protect and preserve all stakeholders' interests.

The Board has adopted a Code of Conduct for directors and employees of the Company. The Company's goal of achieving above average wealth creation for our shareholders should be enhanced by complying with this Code of Conduct, which provides principles with which directors, key executives and employees should be familiar and with which they are expected to adhere and advocate. Further, a separate Code of Conduct – Foreign Jurisdictions Policy and a Business Conduct Policy have been adopted.

It is the responsibility of the Board to monitor the Company's performance under these Codes and for their regular review.

Trading in Company Securities by Directors, Officers and Employees

Trading of AWE's shares is covered by, amongst other things, the Corporations Act and the ASX Listing Rules. The Board has established a Securities Trading Policy that establishes strict guidelines as to when a director, officer or an employee can deal in Company shares. The policy prohibits trading in the Company's securities during designated blackout periods, particularly around quarterly, six monthly and annual results announcements and whilst the director, officer or employee is in the possession of price-sensitive information.

The policy also describes the Company's policy in respect of equity-based remuneration, "hedge contracts", speculative trading and margin lending. This policy is reviewed by the Board on an annual basis with any material changes being notified to ASX.

For details of shares held by directors and officers, please refer to the Directors' Report and note 21 to the financial statements.

Diversity

AWE believes that having a diverse, motivated and talented staff provide AWE with a competitive advantage in every country in which it conducts business. The Company believes that having the right person in the right position delivers job satisfaction and engagement for all staff and this, in turn, delivers enhanced corporate performance, reputation and shareholder value for the AWE group.

AWE and the Board are committed to diversity within a merit based culture for all employees and management.

A diversity policy has been in place since June 2011 and a copy of the policy is available on the Company's website.

The following table shows the gender representation at various levels within AWE of its workforce as at 30 June 2012:

	GENDER REPRESENTATION OF AWE'S WORKFORCE			
	NO. MALES	% MALES	NO. FEMALES	% FEMALES
Non-Executive Directors	5	83%	1	17%
Senior Executives[1]	4	80%	1	20%
Senior Technical & Professional	24	83%	5	17%
Technical & Professional	17	61%	11	39%
Support Staff	10	30%	23	70%
Total workforce	60	59%	41	41%

1 Includes Managing Director

For the purposes of the above statistics AWE defines "workforce" as all full-time, part-time, casual and temporary employees and independent contractors.

During the financial year, there was an increase in the proportion of women across the organisation and female staff are represented at all levels within the Company.

AWE's policy is to recruit and retain people on the basis of their ability and performance, regardless of factors such as gender, age, cultural, ethnic or religious background, nationality, physical ability or race.

AWE intends to meet its ongoing commitment to diversity by:

- Supporting professional development, life balance, promotion and remuneration equity at every stage from recruitment through career progression for all employees; and
- Maintaining a key focus on seeking and supporting, where possible, greater gender diversification in our workplace.

CORPORATE GOVERNANCE STATEMENT

The measurable objectives adopted by the Board for achieving gender diversity are outlined below:

OBJECTIVE	PROGRESS / INITIATIVES
Continue to increase the percentage of female directorship on the Board over the next three years.	A director appointed to the AWE Board in the 2011 financial year was female and female candidates will continue to be actively considered for any director vacancies that may arise.
A medium term goal (3-5 years) is to be equal to, or better than, AWE's peer group with respect to its gender diversity mix across the organisation.	The Board has appointed a contact director to be the Board member responsible for liaising with management with respect to diversity matters. Due to recent ASX requirements with respect to disclosure of gender diversity data, peer group data will now be readily available for comparative purposes and will be reported against in the June 2013 financial year.
Continue to increase the number of female senior managers within its organisation through appropriate succession planning and recruitment.	Female staff are now represented at all levels within the Company. A female Chief Financial Officer was appointed in the current period, becoming the first female member of the Company's Senior Executive Committee.
Increase the number of female graduates joining the Company in the engineering and G & G disciplines.	To raise awareness of the industry AWE is the premier sponsor of UNSW Engineering Society and is the silver sponsor of the UNSW Geoscience Faculty 50% of under-graduate students that have worked at AWE on a casual basis in the past year have been female.
Maintain commitment to further education opportunities for employees, including women, in support of their career progression to more senior positions.	With a limited percentage of women practicing earth sciences and engineering, a key focus for AWE is to seek and support, where possible, greater gender diversification in our operations and management. AWE is currently sponsoring a female employee who first joined the Company as an office co-ordinator and after being promoted to Technical Assistant in the exploration group, is now undertaking a Masters Degree in Geoscience at Macquarie University.

It should be noted that diversity refers to other factors beyond gender and the Company is proud of its achievements in other areas of diversity. The Company's Diversity Policy includes a commitment to recruit and retain people regardless of factors such as age, cultural, ethnic or religious background, gender, nationality, physical ability or race. Further information on the Company's progress towards achieving an appropriate diversity mix will be provided in the Company's Sustainability Report.

ASX Principle 4 – Safeguard Integrity in Financial Reporting

The Board is committed to ensuring that the Company's financial reports present a true and fair view of the Company's financial position and comply with relevant accounting standards.

It is the responsibility of the Audit and Governance Committee to assist the Board in discharging its responsibilities for financial reporting and to ensure that appropriate internal controls are in place. For full details on the roles and responsibilities of the Audit and Governance Committee and the processes in place for safeguarding the integrity of the financial reporting processes please refer to commentary on the Audit and Governance Committee in Principle 2 above.

ASX Principle 5 – Make Timely and Balanced Disclosure

The Board is committed to the promotion of investor confidence in the Company by ensuring that trading in the Company's securities takes place in a fully informed and efficient market. The Company has in place policies and procedures that are designed to ensure compliance with ASX Listing Rule disclosure requirements and to ensure accountability at a senior executive level for that compliance. This disclosure policy includes processes for the identification of matters that may have a material effect on the price of the Company's securities, notifying such matters to the ASX on a timely basis and posting these ASX releases immediately on the Company's website.

Briefings with investors and analysts are held regularly and processes are in place to ensure that any price sensitive information included in such presentations is first made available to the market. The Company maintains a summary for internal use of issues discussed at briefings with investors and analysts, including a record of those present and the time and place of the meeting.

The Company had in place a formal Disclosure Policy which contains detailed processes for ensuring compliance with ASX continuous disclosure and periodic disclosure requirements. This policy is reviewed by the Board on an annual basis.

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ASX Principle 6 – Respect the Rights of Shareholders

Shareholder Communications

The Board aims to ensure that shareholders and investors have equal access to the Company's information.

The Company also has a strategy to promote effective communication with shareholders and encourage effective participation at general meetings through a policy of open disclosure to shareholders, regulatory authorities and the broader community of all material information with respect to the Company's affairs including, but not limited to:

- conflicts of interest and related party transactions;
- executive remuneration;
- grant of options and share rights;
- external directorships;
- process for performance evaluation of the Board, its committees, and senior executives;
- the link between remuneration paid to the Managing Director and senior executives and corporate performance; and
- shorter, more comprehensible notices of meetings.

The following information is communicated to shareholders:

- the Annual Report and notices of meetings of shareholders including the ability to lodge proxy votes electronically;
- for those shareholders not electing to be mailed a copy of the Annual Report, a copy can be viewed on the Company's website;
- all documents that are released to the ASX are made immediately available on the Company's website and via the website, shareholders may elect to receive notification of all ASX releases;
- the Company webcasts key events such as profit results and Annual General Meetings;
- all relevant shareholder information is made available on the Company's website including past ASX releases, annual reports, quarterly reports, investor presentations and information on the Company's operational activities; and
- all operational information on the Company's website is updated at least quarterly.

Further, all the material policies adopted by the Company are available in the Corporate Governance section of the Company's website.

ASX Principle 7 – Recognise and Manage Risk

Risk Management

AWE recognises the need to proactively manage the risks and opportunities associated with both day-to-day operations of the organisation and its longer term strategic objectives. AWE seeks to ensure the following through its risk management framework:

- Risks are well understood and managed proactively by those in the organisation best able to deal with them.
- Staff are actively involved in risk management activities. Time is taken to discuss and explore risk issues with colleagues that may not otherwise be addressed as part of day-to-day management.
- Risk reporting provides insight, accountability and a trigger for escalation of significant risk issues.
- Consistent use of language and risk scales across the organisation enables prioritisation and comparison of risks arising from different functional areas.
- The organisation constantly strives to achieve effective risk management practices through adherence to risk management standards, while retaining an adaptive approach that evolves to meet the needs of the organisation.

While every person in the organisation has responsibility for managing risk effectively, there are specific responsibilities for providing oversight to ensure that risks are being managed appropriately:

- The Board and delegated Board committees are responsible for oversight of risk management activities within AWE. On an annual basis the Board also undertake a full review of the material business risks facing the organisation.
- The AWE Senior Executive Committee is responsible for reviewing summarised risk registers and preparing consolidated risk reports of significant risk issues arising for inclusion in papers submitted to the Board and relevant Board Committees.
- AWE management is responsible for ensuring that each functional area they oversee has identified, assessed and are proactively managing risks appropriately. Each functional area must maintain a live risk register for documenting the results of this risk management process.

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The Board has identified the following major sources of material business risks for the organisation:

RISK CATEGORY	OVERSEEN BY	TYPES OF IMPACT
Strategic	AWE Board	Financial Reputational
Operational	Sustainability Committee	Safety Environmental Financial Reputational
Corporate and Governance	Audit and Governance Committee	Financial Reputational
External	Board oversight but generally assumed shareholders accept these risks	Financial

The organisation's approach to risk management aligns with the Australian/New Zealand Standard for Risk Management (AS/NZS 4360). For more information on how the Company implements risk management, please refer to the Risk Policy which can be found on AWE's website.

The Managing Director and the Chief Financial Officer have declared in writing to the Board that the financial reporting risk management and associated compliance and controls have been assessed and found to be operating effectively in all material respects in relation to financial reporting risks and such other risks as specified by the Board. This representation is made by the Managing Director and Chief Financial Officer prior to the directors' approval of the release of the annual and six-monthly accounts. This representation is made after enquiry of, and representation by, appropriate levels of management.

Sustainability and Environment

The Board and management are committed to developing and building a sustainable business, ensuring that the Company is an active and responsible member of the communities in which we operate. Our employees and contractors are encouraged to personally support and implement the sustainability initiatives being pursued by the Company and to contribute to identifying opportunities to further improve our performance.

The Company's commitment to sustainability is more fully detailed in the 2012 Sustainability Report.

Reserves Reporting

During the June 2012 financial year the Company formed a Reserves Committee reporting to the Managing Director with the role of monitoring:

- The integrity of the reporting of the Company's oil and gas reserves ("reserves");
- Compliance by the Company with legal and regulatory requirements with respect to reserves;
- The discharge of the Company's responsibilities with respect to annual and interim reviews of the Company's reserves; and
- The Company's procedures with respect to the engagement of independent reserves evaluators.

ASX Principle 8 – Remunerate Fairly and Responsibly

The Company is committed to adopting remuneration practices that:

- Align the interests of employees and shareholders;
- Attract and retain suitably qualified employees; and
- Motivate employees to achieve superior performance.

It is the responsibility of the People Committee to assist the Board in achieving these objectives. For full details on the roles and responsibilities of the People Committee and the Company's remuneration practices please refer to the commentary on the People Committee in Principle 2 above and to the Company's Remuneration Report.

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ASX CORPORATE GOVERNANCE PRINCIPLES AND RECOMMENDATIONS

The table below identifies the Corporate Governance Principles and Recommendations (2nd Edition) and whether or not the Company has complied with the recommendations during the reporting period:

		COMPLIED	NOTE
1.1	Establish the functions reserved to the Board and those delegated to senior management and disclose those functions	✓	
1.2	Disclose the process for evaluating the performance of senior executives	✓	
1.3	Provide the information indicated in Guide to Reporting on Principle 1	✓	
2.1	A majority of the Board should be independent directors	✓	
2.2	The chair should be an independent director	✓	
2.3	The roles of chair and chief executive officer should not be exercised by the same individual	✓	
2.4	The Board should establish a nomination committee		1
2.5	Disclose the process for evaluating the performance of the Board, its committees and individual directors	✓	
2.6	Provide the information indicated in Guide to Reporting on Principle 2		
3.1	Establish a code of conduct and disclose the code or a summary of the code as to: ▪ the practices necessary to maintain confidence in the Company's integrity ▪ the practices necessary to take into account their legal obligations and the reasonable expectations of their stakeholders ▪ the responsibility and accountability of individuals for reporting and investigating reports of unethical practices	✓	
3.2	Establish a policy concerning diversity and disclose or a summary of that policy which should include requirements for the Board to establish measurable objectives for achieving gender diversity for the Board to assess annually both the objectives and progress in achieving them	✓	
3.3	Disclose in each annual report the measurable objectives for achieving gender diversity set by the Board in accordance with the diversity policy and progress towards achieving them	✓	
3.4	Disclose in each annual report the proportion of women employees in the whole organisation, in senior executive positions and on the Board	✓	
3.5	Provide the information indicated in Guide to Reporting on Principle 3	✓	
4.1	The Board should establish an audit committee	✓	
4.2	Structure the audit committee so that it consists of: ▪ only non-executive directors ▪ a majority of independent directors ▪ an independent chair, who is not chair of the Board ▪ at least three members	✓	
4.3	The audit committee should have a formal charter	✓	
4.4	Provide the information indicated in Guide to Reporting on Principle 4	✓	
5.1	Establish written policies designed to ensure compliance with ASX Listing Rule disclosure requirements and to ensure accountability at a senior executive level for that compliance and disclose those policies or a summary of those policies	✓	
5.2	Provide the information indicated in Guide to Reporting on Principle 5	✓	
6.1	Design a communications policy for promoting effective communication with shareholders and encouraging their participation at general meetings and disclose their policy or a summary of that policy	✓	
6.2	Provide the information indicated in Guide to Reporting on Principle 6	✓	
7.1	Companies should establish policies for the oversight and management of material business risks and disclose a summary of those policies	✓	
7.2	The Board should require management to design and implement the risk management and internal control system to manage the company's material business risks and report to it on whether those risks are being managed effectively. The Board should disclose that management has reported to it as to the effectiveness of the company's management of its material business risks	✓	
7.3	The Board should disclose whether it has received assurance from the chief executive officer (or equivalent) and the chief financial officer (or equivalent) that the declaration provided in accordance with section 295A of the Corporations Act is founded on a sound system of risk management and internal control and that the system is operating effectively in relation to financial reporting risks	✓	
7.4	Provide the information indicated in Guide to Reporting on Principle 7	✓	
8.1	The Board should establish a remuneration committee	✓	
8.2	The remuneration committee should be structured so that it: ▪ consists of a majority of independent directors ▪ is chaired by an independent chair ▪ has at least three members	✓	
8.3	Clearly distinguish the structure of non-executive directors' remuneration from that of executive directors and senior executives	✓	
8.4	Provide the information indicated in Guide to Reporting on Principle 8	✓	

(1) The Board of Directors of the Company does not have a nomination committee. The Board is of the opinion that due to the relatively small size of the Company's Board, the specialised nature of the upstream oil and gas industry and the limited number of suitably qualified candidates available to fill Board positions, it is appropriate that the functions performed by a nomination committee be handled by the full Board.